



# PALM CHARTERS GROUP S.A.



## Palm Charters Quality Management System

### Health, Safety and Environment Policy

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#### ADDRESS

Avda. Samuel Lewis, Edif. Omega 3ºB  
Bella Vista, PANAMA

#### TELEPHONE

24/7: +34 617 471 732  
24/7: +34 637 529 323

#### E-MAIL

[info@palmcharters.es](mailto:info@palmcharters.es)



## **Statement**

It is our policy to provide healthy and safe working conditions, to promote safety and to have pollution-free and environmentally safe operating practices.

We aim to eliminate potential hazards that may result in personal injury, occupational illness, accidents and damage to property or environment. The quality and safety policies are aimed at preventing errors, hazardous situations and incidents. Should these occur, every employee is required to participate in determining and eliminating the possible causes, in order to prevent recurrence in the future.

## **Health and Safety Policy**

Palm Charters is a leading company in logistic services both at sea and at shore, in which has developed a sound architecture of supply and services to PMSC on board its VBA in the most dangerous areas for shipping.

The leadership and all staff are fully committed to ensure the health and safety of all involved actors in the organization, through an effective prevention of potential damages to health derived from equipment and professional activities in the day-to-day operations.

For this reason, Palm Charters will always observe the strictest legal requirements as well as any other requirement implemented by the organization related to occupational risk prevention, providing the staff with all necessary measures, and economically affordable, to suppress, and reduce or control identified occupational risks.

All activities within Palm Charters will be always focused on the continuous improvement of health and safety of its staff, ensuring the effectiveness of the implemented management system.

At all times, the staff will be informed, whether through its representatives or directly, about any changes in the implement processes, or protection equipment to minimize occupational risk.

This policy will be communicated to the staff and will be made available across all interested parts of the organization.

## **Main HSE objectives**

- Zero level of accidents: Personnel, Equipment
- Zero tolerance to pollution: Air, Water and Sound
- Promote a culture of loyal employees, working in a healthy environment with safety as a way of life.

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To achieve these objectives, we ensure the following:

- That the policy is understood, implemented and maintained at all levels in the organization.
- That every employee, supervisor, manager and director strictly comply with the policy, standards and instructions issued and always performs their duties with special attention to safe and healthy conditions combined with proper concern for the protection of the environment.



## Scenarios for Health and Safety

- Embarking / Disembarking from any of our vessels, especially during Ship-To-Ship transfers
- Weapon handling and maintenance
- Drugs and Alcohol

## Environmental Policy

Palm Charters's environmental policy is fully integrated into the Master's daily standard operations procedures (SOPs).

We assume environmental protection and management as one of our priorities and we make every effort to preserve and protect the environment from any forms of pollution.

Palm Charters complies with relevant environmental legislation, regulations and other requirements and ensures that its vessel certifications related to MARPOL and other regulatory requirements are always up to date.

## Sources of environmental pollution

- Garbage, including bio and non-biodegradable waste;
- Dangerous goods including ammunition and batteries;
- Oil including firearm cleaning grease;
- Office generated waste, including waste paper, special waste and other consumables;

## Company procedures

Derived from this policy, Palm Charters implement the following procedures:

- Comply with mandatory rules and regulations, taking into account codes, guidelines and standards from maritime organizations (incl. MARPOL 73/78);

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- Actively promote environmental awareness by training and education of its employees;
- Wherever practicable, will adopt principles of re-use and recycling;
- Are committed to continuous improvement of the overall environmental performance;

Palm Charters further ensures that:

- Our Environmental Policy is introduced to all employees as a part of our Working Agreement/contract with them
- The Policy is available and understood to all employees in the Office, on board the VBA's, on board our vessels and at land in the hotels and Villa's
- We will carry out our regular inspections
- Non-conformities are reported, including to competent authorities



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